



Universidad Veracruzana

**UNIVERSIDAD VERACRUZANA**  
**SECRETARÍA DE ADMINISTRACIÓN Y FINANZAS**  
**COORDINACIÓN DE INTEGRACIÓN SALARIAL**  
**TABULADOR CON PRESTACIONES FEBRERO 2015-ENERO 2016**  
**PERSONAL DE CONFIANZA**



Universidad Veracruzana

| 3<br>CLAVE | CONCEPTO                 |                                 |          |                  |                |                  |                          |                                 |
|------------|--------------------------|---------------------------------|----------|------------------|----------------|------------------|--------------------------|---------------------------------|
|            | CATEGORÍA                | SUELDO TABULAR SIN PRESTACIONES | DESPENSA | COMPENSACIÓN 20% | AYUDA DE RENTA | ESTÍMULO LABORAL | PRODUCTIVIDAD GENERAL 2% | SUELDO TABULAR CON PRESTACIONES |
| 3304       | SECRETARIA EJECUTIVA "A" | 5,197.58                        | 1,000.00 | 1,039.52         | 455.00         | 190.00           | 103.95                   | <b>7,986.05</b>                 |
| 3303       | SECRETARIA EJECUTIVA "B" | 5,381.84                        | 1,000.00 | 1,076.37         | 455.00         | 190.00           | 107.64                   | <b>8,210.85</b>                 |
| 3302       | SECRETARIA EJECUTIVA "C" | 6,006.92                        | 1,000.00 | 1,201.38         | 455.00         | 190.00           | 120.14                   | <b>8,973.44</b>                 |
| 3301       | SECRETARIA EJECUTIVA "D" | 6,501.54                        | 1,000.00 | 1,300.31         | 455.00         | 190.00           | 130.03                   | <b>9,576.88</b>                 |
| 3204       | OFICIAL "A"              | 5,197.58                        | 1,000.00 | 1,039.52         | 455.00         | 190.00           | 103.95                   | <b>7,986.05</b>                 |
| 3203       | OFICIAL "B"              | 5,381.84                        | 1,000.00 | 1,076.37         | 455.00         | 190.00           | 107.64                   | <b>8,210.85</b>                 |
| 3202       | OFICIAL "C"              | 6,006.92                        | 1,000.00 | 1,201.38         | 455.00         | 190.00           | 120.14                   | <b>8,973.44</b>                 |
| 3201       | OFICIAL "D"              | 6,501.54                        | 1,000.00 | 1,300.31         | 455.00         | 190.00           | 130.03                   | <b>9,576.88</b>                 |
| 3104       | ANALISTA "A"             | 6,006.92                        | 1,000.00 | 1,201.38         | 455.00         | 190.00           | 120.14                   | <b>8,973.44</b>                 |
| 3103       | ANALISTA "B"             | 6,797.44                        | 1,000.00 | 1,359.49         | 455.00         | 190.00           | 135.95                   | <b>9,937.88</b>                 |
| 3102       | ANALISTA C               | 7,601.12                        | 1,000.00 | 1,520.22         | 455.00         | 190.00           | 152.02                   | <b>10,918.36</b>                |
| 3101       | ANALISTA D               | 8,506.34                        | 1,000.00 | 1,701.27         | 455.00         | 190.00           | 170.13                   | <b>12,022.74</b>                |
| 3105       | MEDICO SAIS              | 8,506.34                        | 1,000.00 | 1,701.27         | 455.00         | 190.00           | 170.13                   | <b>12,022.74</b>                |